

WHY SHOULD YOU DO A SWOT ANALYSIS When Things Are So Uncertain?

Winifred McGee Business Consultant, University of Scranton SBDC

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The SBDC offers educational programs and consulting services to entrepreneurs looking to start or grow their small businesses.

SBDC consultants work with entrepreneurs in confidential, one-on-one sessions, at no cost, to help them with a range of business topics.

SBDC Services





We are part of the non-profit Pennsylvania Small Business Development Center network and are an accredited affiliate of the national network of Small Business Development Centers.

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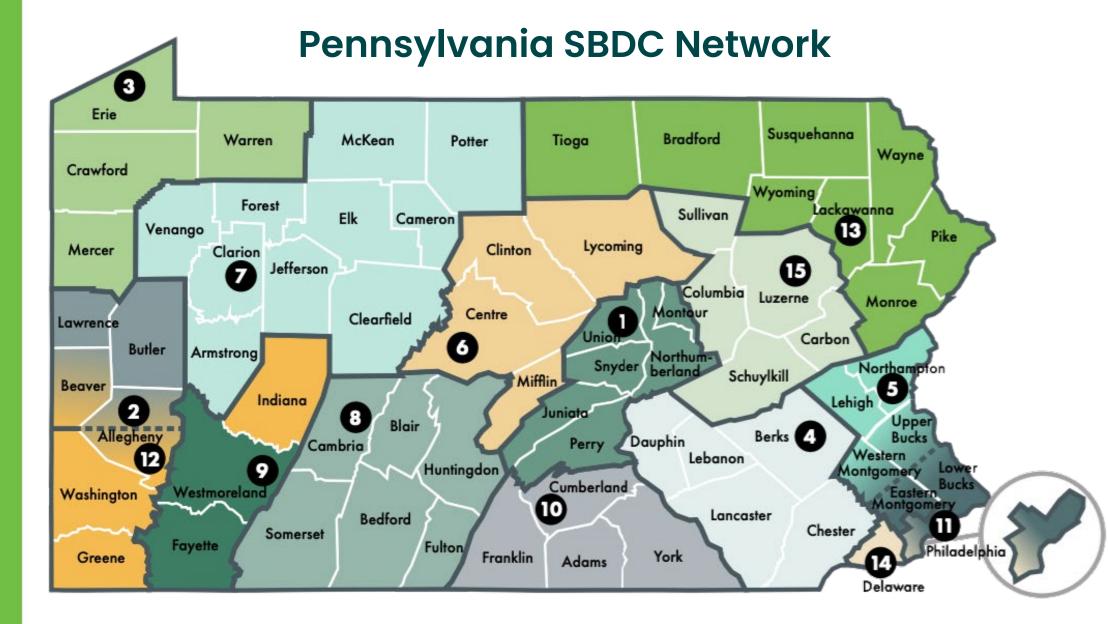
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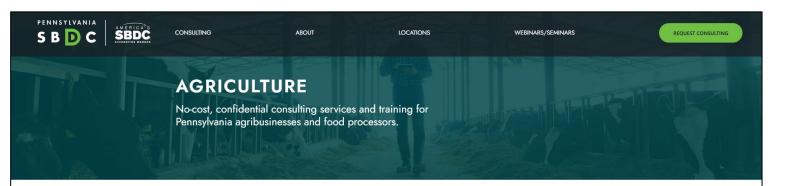
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The Pennsylvania Small Business Development Centers (SBDCs) at **PennWest University Clarion**, **Penn State University**, and The University of Scranton established the Agriculture Center of Excellence (Ag COE) to assist Pennsylvania farmers, food producers, farmers markets, retail food establishments, restaurants, and all ag-related businesses



To learn about other PASBDC Centers of Excellence located at centers across the state visit <u>www.pasbdc.org</u>.

PASBDC Ag Center of Excellence



AGRICULTURE CONSULTING SERVICES

The Pennsylvania SBDC Agriculture Center of Excellence offers no-cost, confidential business assistance to PA farmers, food processors, farmers' markets, restaurants, retail and wholesale food entities, food trucks, agritourism, and ag-related support services. SBDC consultants with expertise in agribusiness can provide guidance on:

- Market and competitive research
- Business planning for growth and diversification
- Business and generational transition planning
- Assistance in financial projections and assumptions
 Business value
- Demographic reports

- Grant research and reviewAg tourism and entertainment
- Ag lourisin and emenanment
- Industry professional networking and referrals
- Business valuation guidance and succession planning assistance

https://www.pasbdc.org/agriculture/



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A New Way to Use SWOT

- Explore the balance between •
 - Your current Strengths and • Weaknesses
 - **Ever-changing Opportunities** ٠ and Threats
- Before, Strength and Weakness • analysis was the focus
- Now, Opportunities and Threats ٠ lead the way to prepare for
 - Future short-term shocks
 - Longer term implications ٠



A SWOT analysis is a tool that helps you evaluate the Strengths, Weaknesses, Opportunities, and Threats (SWOT) involved in any business enterprise - including farms and ranches.

A SWOT analysis can help you gain insights into the past and think of possible solutions to existing or potential problems - either for an existing business or new venture. For a SWOT analysis to work well, every member of your team (your family and/or employees, lawyer, accountant, and insurance agent) should be involved in the process

After you read this overview, you will find a description of a sample farm and have a chance to go through a SWOT analysis for it. This exercise should help prepare you for doing your own SWOT analysis.



Strengths are considered mostly internal.

considered a strength for this analysis.

to address to run a successful business.

family members do not completely support

be a lack of experience in the selected industry. Another example may be that your

Weaknesses

you in this venture. You may lack qualified employees, or perhaps your business will not support full-time employees. If you identify these as weaknesses, don't worry because existing businesses may have similar weaknesses.

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Opportunities

Opportunities are considered mostly external. What opportunities are available for your business? You may be able to take advantage of low interest loan packages for start-ups or grants for feasibility studies. You may have an idea that has not been tried in your area and know there is a demand for the product you plan to produce. Be aware that people with potential businesses tend to be much more optimistic than those with existing operations.

Threats are also considered mostly external. Threats from outside of your business will directly affect you, but you may have very little control over them. If you are starting a new business, there may be local regulations that negatively impact your business. Unforeseen competition (local or foreign) dissolution of markets, and adverse weather may also have a negative effect on your new business. Many of these threats will also negatively affect an existing business. Rising interest rates may have a greater impact on existing businesses than on start-ups.

For example, what do you and your family, Threats employees, and management team bring to the business? If you are planning to start a business, you or an employee or family member may have previous experience in that industry. If not, this may be viewed as a weakness. If you already know where to go to find the help you need, this would be Weaknesses are also generally considered internal and are the factors you will need For a start-up business, an example might

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 Business plans center on your organizational objectives



- Business plans center on your organizational objectives
- Take advantage of Opportunities for sustainability/resilience



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- Take advantage of Opportunities for sustainability/resilience
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- Use Strengths to achieve objectives

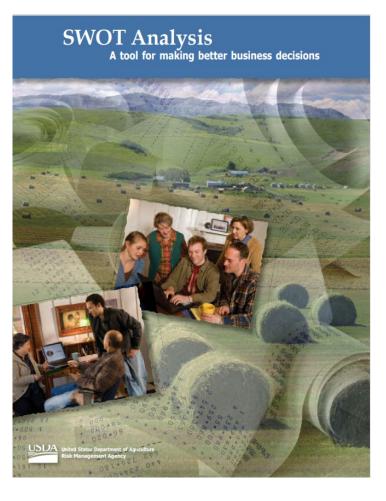


- Business plans center on your organizational objectives
- Take advantage of Opportunities for sustainability/resilience
- Recognize Threats early for proactive counter-actions
- Use Strengths to achieve objectives
- Recognize Weaknesses that may limit External to the success



Your Assignment

- Review the SWOT Guide
- Do the practice SWOT analysis
- Check the "answer sheet"
- Bring questions to the live session (February 13th)
- Prepare to conduct a SWOT for your farm



Meet the Ryans

- Small dairy operation ٠
- 3 Generations
 - Jean ٠
 - Paul & Margaret
 - Jane, Hal, & Susan
- New enterprise •
- Ties to current production •
- Branching out in new directions •

Exercise: Sample SWOT Analysis

Here is an example of a small farm that needs to diversify in order to remain sustainable. This farm family needs to conduct a SWOT analysis. Read the example and conduct your own SWOT analysis for the Ryan family. When you are done, you can check your answers against the answers prepared by experienced users of the SWOT analysis tool. Those answers are on the page after your fill-in-the-blanks page. If your answers are close to the experts' answers, you are ready to do your own SWOT analysis

Meet the Ryan Family

for over 50 years. Paul Ryan, age 48, took over the dairy from his father 20 years ago. The dairy is average-sized for the area: the Ryans milk 60 cows, grow most of their own forage and grain, and raise their own heifers. The family withdraws about \$30,000 from the farm business each year for living expenses. The dairy is located in a rural area, but urban and suburban areas are close by. The nearest city has a population of 100.000.

The Ryan family has operated a dairy farm Susan Ryan, 12, is a middle school student who really enjoys the farm. She takes care of the calves after school, belongs to 4-H, and has just begun to show an interest in helping with the crops, although she is too young to drive the tractor.

Jean Miller, 64, is Margaret's mother. Since the death of her husband 5 years ago. Jean has lived with the Ryans. She shares an interest in cooking with her granddaughter, Jane.

Margaret Rvan, 42, is Paul's wife, They have three children: Jane, Hal, and Susan, Margaret used to work on the farm, but for the last 8 years she has been working full-time as a clerk-typist in the school district office. Take-home pay from this job is \$18,000, plus health, dental, and other benefits that extend to the whole family. At this point, Margaret oversees the finances with Paul, occasionally milks, and manages the household.

Jane Ryan, 21, has just received her bachelor's degree in culinary arts from the local community college. During the summers, Jane works full-time on the farm with the milking. She is considering farming as an occupation, but would like to continue her work in value-added food production.

Hal Ryan, 16, is in high school and works with his father part-time during the school year, and full-time during the summer. He is not interested in the dairy or in any type of farming and would rather attend a university and study science, engineering, or economics.

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SWOT Exercise Introduction

Prior to class on February 13, please read the SWOT Analysis case study found here:

https://www.horizonfc.com/agbiz-masters-year-one

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Using Your SWOT Analysis Homework

Come prepared to the class on February 13 to discuss the Ryan Families Strengths, Weaknesses, Opportunities, and Threats

On your own time, reflect and draft a SWOT Analysis for your own farm.

SWOT is **Still** a "Team" Activity



- Gather stakeholders
- Solicit honest opinions
- Get everything "on the table"
- Collect all thoughts, then sort into categories, assign, and PLAN

"Brainstorming" by Paul Downey on flickr.com CC BY 2.0



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